



What is the National HEP/CAMP Association Internship Program?

The internship was instituted by the Association Board in 2005 and two interns were selected for Rep. Hinojosa's office and the Office of Migrant Education in 2006. The eight week internship program is funded by the Association, and it includes housing, airfare, clothing allowance, and a stipend. It also includes an orientation week and leadership seminars with the Congressional Hispanic Caucus Institute.

Who can apply?

To be considered for an Association Internship the applicant must be a **current CAMP participant or HEP graduate who is in his/her first year at a post-secondary institution.**

Can a program submit multiple applications for the internship?

No, only one application can be submitted per program.

What recommendations do you suggest for student selection?

Program recommendation should be a process that includes input from the entire staff. A decision should be made only when the staff reaches a consensus on who should be encouraged to apply. Selecting an applicant is not done at the last minute just for the sake of submitting a candidate, but should take place over the course of a school term. Staff should meet a couple of times during the semester/quarter to vet a few candidates and make a decision once final grades are known.

What other characteristics can the committee consider in their evaluation of applicants?

The Board's original guidance to the first selection committee thirteen years ago is still shared yearly with the committee.

1. Does the student have a rich farmwork experience that is supported throughout the application materials?
2. Is the student fully engaged in CAMP (or was active in HEP) so that the student can discuss CAMP/HEP with the media, host office, or others in DC?
3. Does the student have the academic preparation to fulfill the internship responsibilities?
4. Has the student participated in activities that have helped to hone leadership skills?
5. Does the student have appropriate written and verbal communication skills?

If a student meets each of the five criteria, he/she is a very competitive applicant; however, applicants do not have to meet each of the five criteria to be considered

Who serves on the selection committee?

The selection committee is comprised of HEP/CAMP program directors and staff that did not submit an applicant.

I have submitted an applicant each year but have not had one selected. Can the internship be selected in a more egalitarian way?

These are highly competitive internships, and they are awarded to the individual student based on his/her application materials. They are not awarded to programs.

Can HEP/CAMP programs have students selected multiple times?

Yes, the internships are awarded to the student and not the program

But I have an outstanding student who has overcome a great many obstacles to get to college how can the committee not recognize that?

CAMP students and HEP graduates have compelling stories. They have overcome remarkable obstacles like gang involvement, economic hardship, family separation, linguistic and cultural challenges, and (unfortunately) death in the family, but the goal of the committee is to select the candidates that are best prepared for the internships.

Is there a specific major that the committee requires?

No, interns are selected from a variety of majors.

What documents are needed for the application packet?

Completed Application Form
Personal Statement
Resume (include volunteer experience, leadership activities and awards)
Two Letters of Recommendation/one from outside the CAMP program
Qualifying Document (COE, WIA or Employment Verification)
GPA and credit documentation (unofficial is okay) and registered classes for the current term

How do I submit the application packet?

Please submit all the required documents in a single pdf file and email to doone@usf.edu

What is the timeline for the 2018 internship application process?

December 2017	Internship information sent to Association
December 2017	Internship cover letter and application sent to website
February 2018	Applications due February 9, 2018
February 2018	Applications sent to committee for review
March 2018	Notify programs and Association of the results

What are the tentative dates for 2018 internship?

D.C. Arrival: June 2, 2018
Orientation and Exploration of D.C.: June 2-10, 2018
Internship Start Date: June 11, 2018
Internship End Date: August 3, 2018

For More Information, please contact Patrick Doone (doone@usf.edu 813.974.0915).